Lacey J. Davidson
Curriculum Vitae
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University of Indianapolis
Department of Philosophy and Religion
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AREAS OF SPECIALIZATION: Social Philosophy (esp. Social Responsibility/Ethics, Philosophy of Race, and Feminism), Social Epistemology, Moral Psychology

AREAS OF COMPETENCY: Ethics

EDUCATION

Ph.D.
Philosophy, Purdue University, 2019
Dissertation: "That's (Also) Racist! Entity Type Pluralism, Responsibility, and Liberatory Norms"
Committee: Daniel Kelly (chair), Leonard Harris, Taylor Davis, Ron Mallon (outside reader)

B.A
Philosophy and Political Science, Wittenberg University, 2012

ACADEMIC EMPLOYMENT

2021-Present   Assistant Professor, University of Indianapolis

2020-2021   Assistant Professor, California Lutheran University

2019-2020   Visiting Assistant Professor, California Lutheran University

PUBLICATIONS

Journal Articles

2020   "Minding the Gap: Bias, Soft Structures, and the Double Life of Social Norms." *Journal of Applied Philosophy*. [co-authored with Daniel Kelly] https://doi.org/10.1111/japp.12351

2019   "Epistemic Labor and The Power in (Fat) Identity: Three Fat Archetypes as Experienced in the Streets, the Local Bar, and Other Public Places." *Fat Studies*. [co-authored with Melissa Gruver] https://doi.org/10.1080/21604851.2019.1629806

2017   "Category Matters: The Interlocking Epistemic and Moral Costs of Implicit Bias." *Teoria* 37.2: 37-52. https://doi.org/10.4454/teoria.v37i2.16

Book Chapters

2022   "Implicit Bias and Decision-Making." Routledge Handbook of Philosophy, Politics, and Economics, Chris Melonovsky (Ed.), Routledge.

2022   "Fat Activism and Public Philosophy." A Companion to Public Philosophy, Nancy McHugh, Ian Olasav, and Lee McIntyre (Eds.), Wiley Blackwell. [co-authored with Melissa Gruver]

2021	"Social Distrust." *Social Trust*, Kevin Vallier (Ed.), Routledge. [co-authored with Mark Satta]
2021	"Epistemology of HIV Transmission: The Roles of Privilege and Marginalization in the Dissemination of Knowledge." *Making the Case: Feminist and Critical Race Theorists Investigate Case Studies*, Nancy McHugh and Heidi Grasswick (Eds.), SUNY University Press. [co-authored with Mark Satta]
2020	"Epistemic Responsibility and Implicit Bias." Invited contribution to *Introduction to Implicit Bias*, Alex Madva & Erin Beeghly (Eds), Chapter 9. Abington, UK: Routledge. [co-authored with Nancy McHugh]
2019	"When Testimony Isn't Enough: Implicit Bias Research as Epistemic Exclusion." Invited contribution to *Overcoming Epistemic Injustice*, Benjamin Sherman & Stacy Goguen (Eds.), 269-284. Lanham, MD: Rowman & Littlefield.

Book Reviews & Replies

2020	Book Review of *Philosophy of Struggle* by Leonard Harris and edited by Lee McBride. *The Philosophical Quarterly*.
2018	Book Review of *The Construction of Human Kinds* by Ron Mallon. *Philosophical Psychology* 31.1: 143-146.
2015	"Intuition, Judgment, and the Space Between: A Reply to Sherman." *Social Epistemology Review and Reply Collective* 4.11: 15-20. [co-authored with Daniel Kelly]

Papers in Preparation

In Prep	"Two 'Structures': Clearing Up Disagreements in the Individualist/Structuralist Debate"

AWARDS & HONORS

2018	Graduate Research Award, Center for Research on Diversity and Inclusion at Purdue University
2018	Graduate Teaching Award, Center for Instructional Excellence at Purdue University
2018	Graduate Teaching Certificate, Center for Instructional Excellence at Purdue University

GRANTS & FELLOWSHIPS

2022-2023	Public Voices Fellowship at the OpEd Project
2018-2019	Bilsland Dissertation Completion Fellowship, The Graduate School at Purdue University, Fall 2018-Summer 2019: $59,064
2018	"When Testimony Isn't Enough." College of Liberal Arts PROMISE Research Travel Award: $750
2017	"Implicit Bias in the Philosophy Classroom." College of Liberal Arts PROMISE Research Travel Award: $750
2016	"Bias & Philosophy." 2016 Global Synergy Grant for Students: $30,411
2016	"Informal Institutions and the Double Life of Social Norms." College of Liberal Arts PROMISE Research Travel Award: $1500
2016	"Case Studies in Feminist and Critical Race Epistemology." College of Liberal Arts PROMISE Research Travel Award: $750

INVITED TALKS

2020   "Examining Whiteness in the ELCA." (a series of five workshops) ELCA Synods 1 and 2, Office of Congregational Relations at California Lutheran University. [with Desta Goehner]

2019   "Whiteness in Community Organizing: Impact Over Intention." The Greater Lafayette Diversity Summit.

2018   "Implicit Bias in the Philosophy Classroom." American Philosophical Association Central Division, Chicago, IL, Committee on the Status of Women Panel. [with Daniel Kelly]

2018   "Activism and the Armchair: Why Philosophers Need Not Stay Out of Politics." Department Colloquium at Wittenberg University in Springfield, OH.

2017   "When Testimony Isn't Enough." Department Colloquium at University of Minnesota Duluth.

2017   "Implicit Bias and Educator Responsibility." Diversity Workshop at Indiana University Kokomo.

CONFERENCE PARTICIPATION

Conferences Organized

2019   Third Annual Purdue Graduate Conference: Inclusive Philosophies

2018   Second Annual Purdue Graduate Conference: Inclusive Philosophies

2017   First Annual Purdue Graduate Conference: Inclusive Philosophies

Papers Presented

2022   "Internalized Oppression and Intrinsic Motivation," Southern Society for Philosophy and Psychology, Mobile, AL.

2021   "'Really Know': A Linguistic and Philosophical Analysis." First European Experimental Philosophy Conference, online. [with Mark Satta]

2020   "Epistemic Theft as Epistemic Appropriation." Social (Distance) Epistemology Series, online.

2019   "Seizing the Means of Production: Zines as Public Philosophy." Public Philosophy Network, Michigan State University. [with Melissa Gruver]

2019   "Remaking Epistemic Systems: Lessons from Activist Communities." Association for Lutheran College Faculty, Wittenberg University.

2019   "Pernicious Epistemically Justified Distrust." American Philosophical Association Pacific Division, Vancouver, BC. Colloquium Paper. [with Mark Satta]

2019   "Epistemic Violence, Failures to Understand, and Implicit Bias Research." Society for the Advancement of American Philosophy, Columbus, OH.

2018   "When Testimony Isn't Enough: Implicit Bias Research as Epistemic Injustice." The Association for Feminist Epistemologies, Methodologies, Metaphysics and Science Studies, Oregon State University.

2018   "Justified Social Distrust." The Bowling Green Workshop in Applied Ethics and Public Policy: Social Trust, Bowling Green State University. [with Mark Satta]

2018	"Minding the Gap: Individual Biases, Soft Structures, and the Psychology of Social Norms." Symposium: The Logic of Racial Practice, University of Pittsburgh. [with Daniel Kelly]
2017	"When Testimony Isn't Enough: Implicit Bias Research as Epistemic Injustice." Purdue Graduate Conference: Inclusive Philosophies, Purdue University.
2017	"Activism and the Arm Chair: Why Philosophers Need Not Stay Out of Politics." CUNY Graduate Conference, CUNY.
2016	"Between Individuals and Structures: Informal Institutions and the Double Life of Social Norms." Moral Psychology Research Group, The University of Pittsburg. [with Daniel Kelly]
2016	"The Epistemic Costs of Bias and Systems (Non-)Evaluation." The Association for Feminist Epistemologies, Methodologies, Metaphysics and Science Studies, University of Norte Dame.
2016	"Informal Institutions and the Double Life of Social Norms." Bias in Context: Psychological and Structural Explanations, The University of Sheffield. [with Daniel Kelly]
2016	"Epistemology of HIV Transmission: The Roles of Privilege and Marginalization in the Dissemination of Knowledge." Annual Values in Medicine, Science and Technology and Consortium for Socially Relevant Philosophy of/in Science and Engineering Conference, University of Texas. [with Mark Satta]
2016	"Implicit Bias and Ecological Control." Southern Society for Philosophy and Psychology, Louisville, KY.
2016	"Epistemology of HIV Transmission: Advancement, Uncertainty, and Dissemination of Information." Bioethics: Preparing for the Unknown, Western Michigan University. [with Mark Satta]

Comments

2021	"Explaining Oppression: An Argument Against Individualism" by Annette Martín. American Philosophical Association, Central Division, Online due to COVID-19.
2019	"Audiential Injustice" by Josué Piñeiro. American Philosophical Association, Central Division, Denver, CO.
2019	"Individualism, Functionalism, and Racial Inequality" by Sahar Heydari Fard. Southern Society for Philosophy and Psychology, Cincinnati, OH.
2018	"Moral Ignorance" by James Lincoln. American Philosophical Association, Central Division, Chicago, IL.
2018	"The Challenge to Race Eliminativism From Implicit Bias Research" by Timothy Fuller. American Philosophical Association, Eastern Division, Savannah, GA.
2017	"Familiar Races, Familiar Races: A Familiarity-Based Account of Early Racial Cognition" by Kamuran Osmanoglu and Armin Schulz." Southern Society for Philosophy and Psychology, Savannah, GA.

Chair

2022	"Cognitive Science of Social Norms." Southern Society for Philosophy and Psychology, Mobile, AL.

2019   "The Politics of Feminist Knowledge Production." Public Philosophy Network, Michigan State University.

CAMPUS TALKS

2022   "Two Philosophical Themes in *Iola Leroy*." Communiversity Series at University of Indianapolis

2022   "Reproductive Rights in a Post-Roe World" Panel (moderator)

2022   UIndy Center for Ethics Panel: "Should (our) Student Loans Be Forgiven?" (moderator)

2022   UIndy Center for Ethics Panel: "Philosophy and Mental Health" (moderator)

2020   "Policies and Exceptions: Equitizing Practices." 2020 Student Affairs Retreat at California Lutheran University [with Desta Goehner]

2019   "That's Racist! Descriptive and Explanatory Accounts of Human Rights Violations." Purdue Human Rights Lab at Purdue University

2018   Lightning Talk: "A Pluralistic Account of Racism." College of Liberal Arts Research Expo at Purdue University

2017   "Activism and the Armchair." Purdue Graduate Student Symposium at Purdue University

PUBLIC PHILOSOPHY: OP EDS, BLOGS, AND INTERVIEWS

2022   "My Unusual Childhood Halloweens Shaped Who I Am." *Newsweek*. https://www.newsweek.com/halloween-unusual-costumes-holidays-growing-shaped-my-life-1755263

2022   "Your Skin Care Won't Save You — Self-Care Is Important, But What We Really Need Are Communities of Care." *Better.* https://better.net/life/you-said-it/you-said-it-your-skin-care-wont-save-you-self-care-is-important-but-what-we-really-need-are-communities-of-care/

2022   "Doing Public Philosophy" Blog of the American Philosophical Association. https://blog.apaonline.org/2022/06/15/doing-public-philosophy/

2021   "Purdue Primes Alumna's Giant Leap from Graduate Student to Philosophy Professor." *Purdue Graduate School News.* https://www.purdue.edu/gradschool/news-events/2021/06/Purdue-primes-alumnas-giant-leap-from-graduate-student-to-philosophy-professor.html

2021   "Slow It Down." *The College Magazine* (California Lutheran University). https://www.callutheran.edu/news/14193.html#story

2020   "Epistemic Responsibility and Implicit Bias." *Pea Soup: Philosophy, Ethics, Academia* (blog). http://peasoup.us/2020/07/epistemic-responsibility-and-implicit-bias-mchugh-and-davidson/ [with Nancy McHugh]

2020   "Norms and Bias: Minding a Different Kind of Gap." *Justice Everywhere* (blog). http://justice-everywhere.org/democracy/norms-and-bias-minding-a-different-kind-of-gap/ [with Daniel Kelly]

| 2019 | "Philosophy in Service of Lives Less Free." *The Grindstone* (podcast). https://shows.acast.com/the-grindstone/episodes/lacey-davidson-lives-less-free |

RESEARCH EXPERIENCE

2016-2018	Research Assistant (Reviewing & Editing, Citations, & Indexing) to Michael Brownstein (*The Implicit Mind* published with OUP in 2018).
2018	Research Assistant (Indexing) to Carrie Figdor (*Pieces of Mind* published with OUP in 2018).
2018	Research Assistant to Daniel Kelly.
2017	Moral Psychology Research Seminar with Mark Alfano, Delft University of Technology, November 5-9.
2016-2017	Research Assistant, Purdue Philosophy Diversity and Inclusion Initiative
2016	Research Assistant (Indexing) to Jennifer Saul & Michael Brownstein (*Implicit Bias and Philosophy,* Volume 1, published with OUP in 2016).
2015-2016	Coordinator & Research Assistant, Purdue Lectures in Ethics, Policy, and Science
2014-2015	Brewer Research Assistant in Applied Ethics to Dr. Mark Bernstein

TEACHING EXPERIENCE

Instructor

2022	First Year Seminar: Ethics and New Technology, University of Indianapolis
2021	Social Philosophy, University of Indianapolis
2021 - 2022	Introduction to Ethics, University of Indianapolis
2021	Oppression and Liberation, California Lutheran University
2020	Introduction to Feminism, California Lutheran University
2020	Knowledge and Power, California Lutheran University
2020	Philosophy of Race, California Lutheran University
2019 - 2021	Problems in Philosophy, California Lutheran University
2019	Metaphysics, California Lutheran University
2018	Global Moral Issues, Purdue University
2017	Critical Thinking, Purdue University

Adjunct Faculty

| 2016 | Introduction to Philosophy, University of Indiana at Kokomo |
| 2015 | Introduction to Ethics, Ivy Tech Community College |

Teaching Assistant (Purdue University)

2015	Environmental Ethics, Mark Bernstein
2014	Ethics and Animals, Mark Bernstein
2014	Introduction to Philosophy, Jan Cover
2013	Religions of the West, Thomas Ryba

SERVICE TO THE PROFESSION

2016-2022 Journal Referee: *Midwest Socail Sciences Journal*, Social *Epistemology, Philosophy Compass, Social Theory and Practice, Journal of Applied Philosophy*, *Acta Analytica*, *Ergo*, *Mind and Language, Synthese, Philosophy and Psychology, Fat Studies*

2019-2020 Book Reviewer: MIT Press, Routledge, Bloomsbury

2016 Graduate Assistant, Philosophy in an Inclusive Key Summer Institute (PIKSI)

SERVICE TO THE UNIVERSITY

University of Indianapolis

2022-2023 Faculty Affairs Committee

2022-2023 Director, Center for Ethics

2021-2023 Departmental DEI Committee Chair

California Lutheran University

2020-2021 Anti-Racist Coalition of White Privileged People (ARC-WPP) Leadership Team

2020-2021 Ventura County Colleges Anti-Racism Alliance Member

2019-2021 Harold Stoner Clark Lectures Committee, Chair since 2020

2019-2021 FOCUS Mentor Program

Purdue University

2017-2018 Social Media Contributor, Purdue Philosophy Department & Graduate Program

2016-2017 Co-Coordinator, Philosophy of Mind Reading Group

2016-2017 Purdue Philosophy Department Diversity and Inclusion Initiative

2016 Graduate Student Member, Philosophy Department Head Search Committee

2014-2016 Coordinator, Purdue Lectures in Ethics, Policy, and Science

2014-2015 Graduate Representative, Purdue Philosophy Department

COMMUNITY INVOLVEMENT

2016-2023 Founding Member & Director of Community Partnerships, Indiana Task FORCE (Feminists Organizing and Reimagining Civic Engagement)

2015-2019 Steering Committee and Facilitator, Lafayette Diversity Round Table Conversation Circles

2012-2013 AmeriCorps VISTA Member, Springfield Promise Neighborhood

2012-2013 Literacy Volunteer, Warder Literacy Center

2012 Teaching Assistant/Writing Fellow, "The Art of Living Ethically" at Inside-Out Program/Clark County Juvenile Detention Center

2011-2013 Community Coordinator, Restorative Justice Initiative (RJI) with the Clark County Juvenile Detention Center & Project Jericho

2010-2012 Volunteer, The Rock Youth Center

2010-2011 Developer/Coordinator, Stand Up for Ethics Program (StEP) with the Clark County Juvenile Detention Center & Project Jericho

PROFESSIONAL MEMBERSHIPS

2016-Present American Philosophical Association
2016-Present Southern Society for Philosophy and Psychology
2018-2019   Founding Member, Purdue Minorities in Philosophy (MAP)
2016-2019   Founding Member, Purdue Women in Philosophy

GRADUATE COURSEWORK (Purdue University)

Metaphysics
Studies in Philosophy of Mind: Evolution and Externalism, Daniel Kelly and Daniel Smith
Studies in Philosophy of Mind: Mental Illness, Daniel Kelly
Philosophy of Mind (audit), Daniel Kelly
Studies in Philosophy of Mind: Social Norms (audit), Daniel Kelly and Taylor Davis

Epistemology
Recent Analytic Philosophy: Epistemology, Matthias Steup
Studies in Theory of Knowledge, Michael Bergmann

Ethics
Seminar in Ethics: Kant, Patrick Kain
Contemporary Ethics (audit), Patrick Kain

Logic, Language, and Science
Metalogic, Dana Tulodziecki
Philosophy of Science, Dana Tulodziecki
Philosophy of Social Science, Leonard Harris

History of Philosophy
Studies in Greek Philosophy: Aristotle, Pat Curd
Existentialism, William McBride
Phenomenology, Jacqueline Mariña

Social and Political/Oppression and Liberation
19th Century African American Literature: Slave Narratives (English), Venetria Patton
Philosophy of Liberation (sat in), Leonard Harris
Recent American Philosophy: Pragmatism, Leonard Harris
Philosophy of Race (audit), Leonard Harris
Studies in Social and Political Philosophy, William McBride
Race and Ethnicity (American Studies) (audit), Bill Mullen

Other
Dissertation Seminar, Daniel Kelly
French for Reading and Translation, Allan Wood
Human Evolution (Biological Anthropology) (audit), Amanda Veile
Digital Humanities (Library Sciences) (audit), Matthew Hannah

DISSERTATION SUMMARY

"That's (Also) Racist! Entity Type Pluralism, Responsibility, and Liberatory Norms"

Charles Mills (2000) claims, "That race should be irrelevant is certainly an attractive ideal, but when it has not been irrelevant, it is absurd to proceed as if it had been" (41). I've constructed my project with the specter of this absurdity very firmly in mind, and the dissertation proceeds by addressing two sets of longstanding questions about race. The first set concern methodological questions within accounts of racism. Specifically, I intervene on the longstanding individualist/structuralist debate and conclude that the best way forward is to reject the dichotomy. Those in the second concern issues of moral responsibility for racism, as well as the best or most effective locations for interventions into racism. For both sets of questions, I home in on the use and function of the predicate 'racist'.

I being by exploring claims (Blum 2002 and Anderson 2010) that 'racism' and 'racist' have been used so widely that they have lost their conceptual potency and are no longer effective moral evaluations. Due to conceptual inflation, one might conclude that we should use other terms to identify racial injustices. The motivating goal of my dissertation is to argue against this conclusion.

After laying out the stakes of the debate, I develop conceptual tools for diagnosing the individualist versus structuralist debate within philosophical accounts of racism. I argue that the debate has been persistent because we haven't developed the right kinds of tools for understanding the locations of agreement and disagreement between the accounts. I then use these tools to show that both individualists and structuralists are committed to entity type monism or the view that only certain kinds of entities can be racist. In other words, a very deep *agreement* among both sides of the views is what results in seemingly irresolvable *disagreement* among the views. I argue that the best way forward is the reject the agreement. Instead of accepting entity type monism, we should adopt entity type pluralism. From here, I move from entity type pluralism to develop an account of the application conditions for the predicate 'racist' that tell us when and why we should apply the predicate to particular entities. These two chapters serve to clarify the concept RACISM.

I develop new resources for understanding moral responsibility for racism, specifically for how agents can be held accountable for intervening upon racist non-agential entities like norms, policies, and institutions. I call these resources "oblique blame" and "intervention-sensitive moral responsibility." Taken together, this dissertation shows that we need not discontinue our use of 'racism' and 'racist' and that the terms can be used effectively to hold each other accountable toward anti-racist aims and a liberated future.

My dissertation aims not only to make significant contribution to several areas of academic research, but also to articulate and clarify the implications of that research for social movements, public policies, and individual strategies for mitigating bias. I bring a philosopher's eye to bear on these kinds of possibilities. By paying close attention to the psychological mechanisms that support certain attitudes and behaviors, my framework provides many resources for identifying effective strategies for intervention.